

PRESS RELEASE

IKOR sets course for the future - with an even more consistent market focus

The internationally positioned technology consultancy IKOR is focusing even more on the insurance, banking, public sector and corporate sectors and is sharpening its profile in the context of regulated and changing markets. IKOR is also streamlining its own organizational structure as a result of its personnel growth.

Hamburg, 20. February 2024.

- **Lines of Business** address customer needs more clearly in regulated markets.
- **IKOR** continues its product house expansion while also placing an even greater emphasis on services.
- **IKOR** bundles professional and technological expertise with Centers of Excellence (CoE).
- **Strong focus on performance & delivery for customers - with impact on culture.**
- **Top and middle management: streamlined and in proven hands.**

IKOR Managing Directors **Sven Schlünzen** (47), **Thomas Weber** (46) and **Sebastian Herrgesell** (40) have optimized the matrix organization that has made IKOR successful in recent years, aligning to market requirements and streamlining responsibilities within the organization.

While **Andreas Gräpel** and **Julian Markopolsky** are responsible for the core sectors Public Sector / Banking and Insurance / Corporate respectively, Miklós Hegybiro manages the IKOR product house. **Paul Friedrich**, **Dusan Jaksic**, **Mateusz Eichler** and **Peter Morris** are responsible for international business respectively in Austria, Serbia, Poland and the UK / Australia.

Marcell Kremer is in charge of the Center of Excellence Advisory. Engineering is in the hands of **Alexander Michel**. **Katja Schmidt** is responsible for Managed Services. **Torsten Duderstadt** is in charge of Program Management. And **Martin Koch** is responsible for the SAP division.

What IKOR will achieve

"With the realignment, we are achieving an even more consistent market orientation and sharpening our profile in the context of changing markets. I am delighted that we can place

management in proven hands and provide even more effective leadership for our colleagues. This will result in more creativity and impact for our customers," summarizes IKOR Managing Director Schlünzen.

"My two fellow managing directors Sebastian Herrgesell, Thomas Weber and I would like to thank all IKORians who support us here: The ongoing success of our business through our customer-oriented initiatives and our unique corporate culture are extremely important to us. We greatly appreciate the extraordinary commitment of our employees. Our customers are the center of everything we do with a constant focus on performance and delivery. With its strong specialist and technological expertise, IKOR shines like a bright diamond in this market. We will strengthen and focus on expanding this position."

About IKOR

As an internationally positioned technology consultancy, platform integrator and software provider, IKOR, headquartered in Hamburg/Germany, digitalizes the business models of insurers, banks and the public sector - with a focus on automated end-to-end processes and future-proof system landscapes. IKOR has in-depth expertise in the areas of integration, cloud, analytics and AI technologies, among others. With more than 300 employees at nine locations in Germany, Austria, Serbia, Poland, the UK and Australia, IKOR experts have been connecting all participants in the digital economy and the interface economy for more than 27 years.

IKOR is an SAP Gold Partner and Consulting Partner of Guidewire Software, a member of DSAG and Versicherungsforen Leipzig. IKOR's customers include Barmenia, Basler, Generali, IB.SH, IFB, ISB, NBank, VHV, WIBank and Zurich Group Germany. IKOR is part of the IT solution provider X1F, which focuses on the finance and insurance industry.

Further information at www.ikor.one

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